



DBEST Integrated Facility Management

DBEST Starts Safety Works Campaign

Beijing, July 2014

DBEST Starts Safety Works Campaign



SAFETYWORKS!

Zero is possible – every accident is preventable

The aims of.....

SAFETYWORKS!

- Sustained improvement of safety and health protection
- Modification of the safety culture
- Create an organization of responsibility

The development of a responsible organization

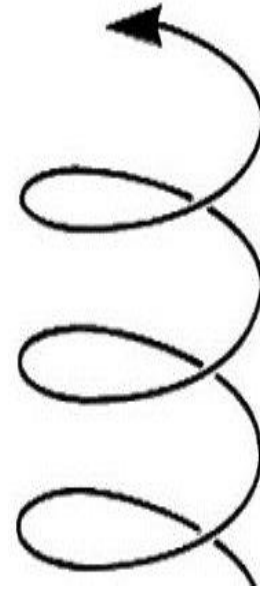
Permanently responsible behaviour

Internalizing the change

Ensure and stabilize for resistance

Regulatory compliance require /
encourage change

Creating sustainable framework



The development to sustainable behaviour change requires long-term efforts in several steps.

Principles of responsible organization

- **Occupational safety is everyone's responsibility**
- **Safety is a leadership task which cannot be delegated**
- **Managers are role models**
- **Fair culture of constructive criticism**
- **Zero tolerance towards violations**



Principles of responsible organization

- **Every manager performs safety inspections**
- **Present for all activities risk assessments**
- **All employees are aware of and apply the training content**
- **Arising from any accident is to be learned**



Elements of Good Safety Behavior

We want managers who:

- are competent in occupational safety
- are motivated and dedicated in prevention
- are strong in the improvement of processes
- take time to check that regulations are being followed
- are courageous enough to address improper behavior
- intelligent enough to condemn improper behavior in a positive manner



Elements of Good Safety Behavior

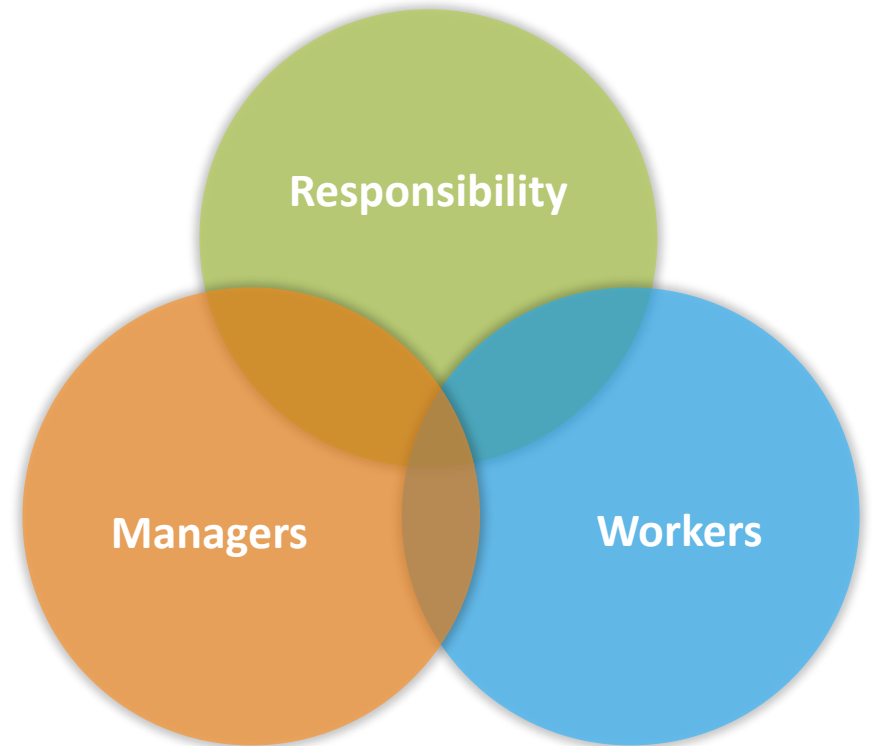
We want employees who:

- **are familiar with and adhere to the safety regulations**
- **act responsibly**
- **address unsafe work conditions**
- **approach colleagues about unsafe behavior**
- **actively support work and occupational safety**



SAFETYWORKS!

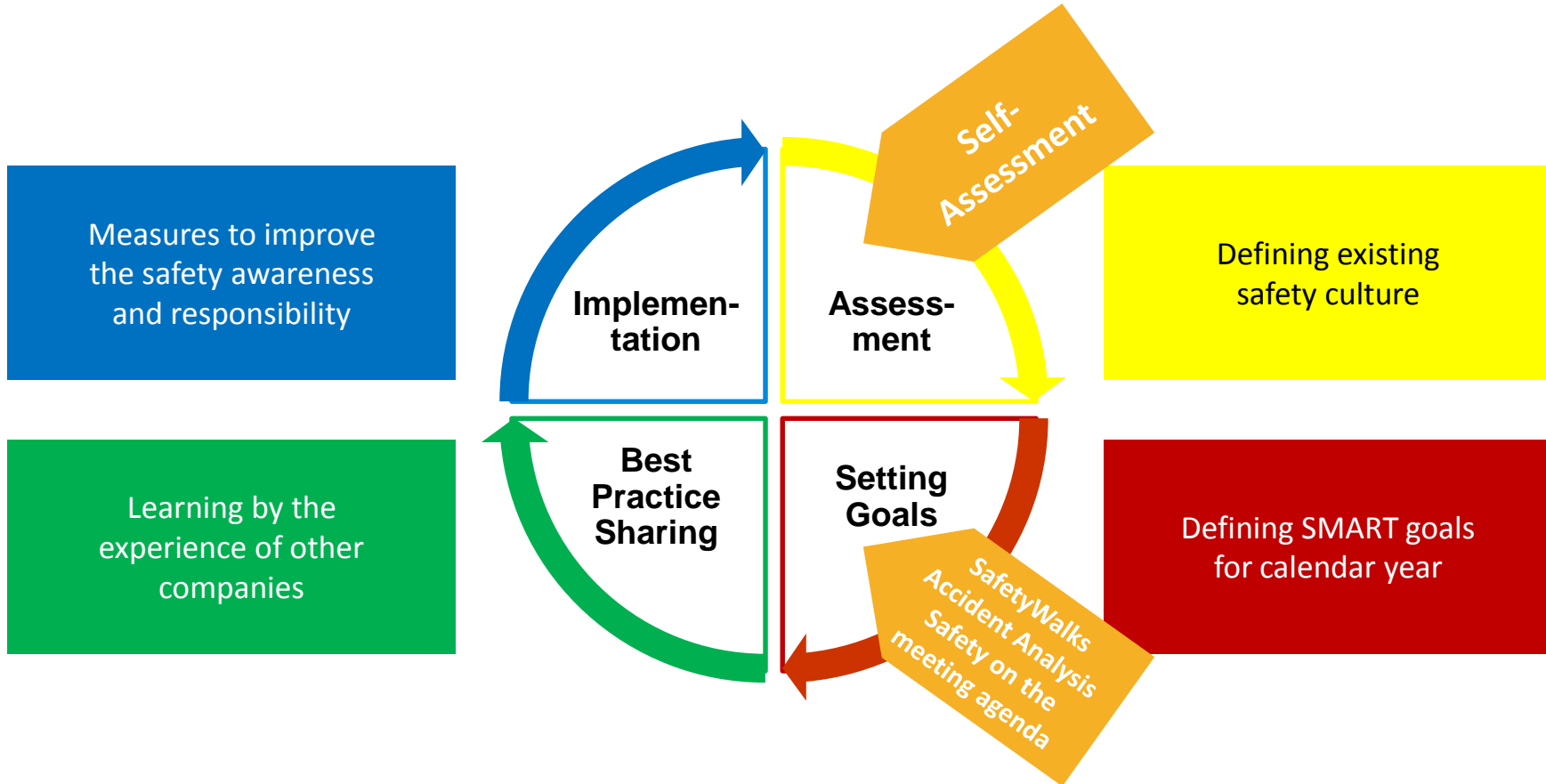
- **Behavior based approach**
- **Flexible**
- **Applicable across all industries**
- **Independent of existing safety culture**
- **Target groups: managers and workers**



Organization of Responsibility – Next steps

- **Each manager carries out safety inspections – 6 per year as a minimum**
- **Safety is on the agenda of all team meetings**
- **One should learn from all accidents – Root cause analysis is done and measures implemented**
- **Risk assessments are available for all activities**
- **All employees are aware of the safety instructions and apply them**

Improvement Process Safety Culture



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IT PAYS TO TAKE CARE:

„5 SECONDS FOR ME“

SAFETYWORKS!

It is often the small things that make the difference between good and evil. Taking a few moments to think helps us to make the right decisions and to avoid accidents. Caution and care are two important partners that ensure we get home safe in the evening.

Find out everything you need to know about SAFETYWORKS! online:
<http://www.bilfinger.net/safetyworks>



SAFETYWORKS!

As a rule of thumb you work without gloves? Seriously. We'd see this argument hands down. After all, safety gloves can prevent severe injury, just like following all the other SAFETYWORKS! guidelines. Please help to actively avoid all accidents around your workplace now. Zero is possible. Let's start today!

Find out more:
<http://www.bilfinger.net/en/safetyworks>



SAFETYWORKS!

The requirements to wear a helmet just won't go into your head? Think it over... after all, your helmet can save your life. After all, it can prevent severe injury, just like following all the other SAFETYWORKS! guidelines. Please help to actively avoid all accidents around your workplace now. Zero is possible. Let's start today!

Find out more:
<http://www.bilfinger.net/en/safetyworks>

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FAMOUS LAST WORDS:

“LET ME JUST QUICKLY ...”

SAFETYWORKS!

Careless decisions can have disastrous consequences. Each accident could be avoided, however. To put it another way: Zero is possible. This is why Bilfinger has started the SAFETYWORKS! campaign – in order to create comprehensive awareness for safety issues.

Learn more about the new SAFETYWORKS! campaign online:
<http://extranet.bilfinger.net/en/safetyworks>

